

## InterSearch | Executive Coaching

Help your managers to develop their full potential.

### Objective

- Supporting further professional development
- Analyzing strengths and opportunities, assessment of individual position
- Pinpointing career opportunities
- Support in the orientation and application process

### Levels

- Senior professionals
- High potentials

### Content

- Personality analysis of potential (in-depth interview, personality tests, practical exercises)
- Individual site analysis (motivation, self-assessment, career goals)
- Individual career counseling
- Application coaching (employment market, application methods, application forms, active call training)

### Procedure

Personality analysis of potential with feedback on results → Assessment of individual position and career counseling → Job application coaching