

InterSearch | Recruiting of Executives & highly qualified Experts

Identifying the right people. Courting the best candidates. Selecting the right match.

Analysis

Project meeting

Company, position, job profile

→ Requirements

Strategy definition

Addressing the market of candidates

→ Four ways

- Direct search
- In-house database
- Online business networks
- Discrete advertisements if necessary

Selection

Short listing

- Identifying suitable candidates
- Preliminary interviews by phone

Personal interviews

- In-depth personal interviews with short listed candidates

Presentation

Confidential reports

- Written professional and personal suitability assessment of the most qualified candidates

→ Recommendation for interview

Candidate presentation

- Support and feedback in the company
- Obtaining references if necessary

Procedure

Project meeting → Strategy definition → Short listing → Personal interviews → Confidential reports → Candidate presentation